



Strategic HR Business Partner

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Strategic HR Business Partner

5 days training course

For detailed information on training course dates, please click the link:

[Strategic HR Business Partner.](#)



WHO SHOULD ATTEND?

This Strategic HR Business Partner course is designed for functional leaders, people leaders, and individual contributors looking to enhance their HR expertise, lead impactful HR teams, and execute talent strategies that create measurable business outcomes.

This course will particularly benefit the following roles:

- Senior HR Business Partner
- HR Business Partner
- HR Director
- HR Generalist
- Talent Development Director
- People Manager
- Talent Analyst

COURSE INTRODUCTION

In today's dynamic business environment, HR professionals must be more than just administrative leaders. They must also be strategic partners driving talent initiatives that align with business goals. This course focuses on developing strategic HR skills, from planning and implementing talent strategies to managing HR functions that align with the organization's objectives. Participants will learn how to transform their HR teams into business-enabling forces that deliver measurable results.

COURSE OBJECTIVES

By the end of this course, participants will be able to:

- Understand and apply strategic HR management principles to align HR activities with business goals.
- Develop business acumen to drive impactful HR strategies and demonstrate the value of HR to the organization.
- Design and execute talent acquisition strategies that address organizational staffing needs.
- Utilize effective workforce management strategies to enhance employee engagement and retention.
- Lead and influence colleagues to navigate organizational challenges and implement HR strategies with ethical practices.

Course Outline:

DAY 1: Strategic Planning and Management

- Introduction to **Strategic Planning**
- Developing **Business Acumen**
- Defining **Mission, Vision, Values**
- Understanding Different **Strategies**
- **Implementing and Evaluating Strategy**

DAY 2: Structure of the Human Resource Functions

- The **Strategic Role of HR**
- Identifying and Managing **Internal Stakeholders**
- Organizing the **HR Organization**
- Demonstrating the **Value of HR**
- Enhancing the **Effectiveness of HR**

DAY 3: Talent Acquisition

- **Organizational Staffing Requirements**
- Conducting **Job Analysis and Documentation**
- Sourcing and Recruiting **Methods**
- Managing the **Selection Process**
- Successful **Onboarding and Assimilation**

DAY 4: Workforce Management

- **Workforce Planning and Analysis**
- Effective **Workforce Management**
- Understanding **Employee Engagement**
- **Assessing Employee Engagement**
- **Engaging Employees** from Hire to Separation
- Measuring Effectiveness and **Sustaining Improvement**

DAY 5: Leadership and Navigation

- **Leadership Techniques and Theories**
- People Management **Techniques**
- Working within the Parameters of the **Organization**
- **Influencing Colleagues**
- Practicing **Ethical Business Practices** and Principles
- Codes of **Conduct** and their Role in HR



DOCUMENTATION

The **MTC team** has meticulously prepared **high-quality training materials** for distribution to all delegates.

CERTIFICATES

An **accredited Certificate of Completion** will be awarded to participants who successfully attend and complete the program.

SCHEDULE

Course sessions are scheduled as follows:

- **Morning Session:** 09:00 AM – 1:00 PM
- **Afternoon Session:** 01:00 PM – 05:00 PM

REGISTRATION & PAYMENT

To register, please complete the **registration form** available on the course page and submit it with your **preferred payment method**. Alternatively, you can contact us via **email or WhatsApp** for assistance.

TRAVEL & TRANSPORT

We ensure a **seamless travel experience** by providing **airport-hotel-airport** transfers for all participants.