



Advanced Leadership Development

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Advanced Leadership Development

5 days training course

For detailed information on training course dates, please click the link:

[Advanced Leadership Development.](#)

Target Audience:

- **Senior managers and executives** looking to refine their leadership skills
- **Team leaders and department heads** seeking to improve team performance
- **HR professionals and leadership trainers** developing high-impact leadership programs
- **Entrepreneurs and business owners** who want to lead with confidence and adaptability
- **Aspiring leaders** preparing for advanced leadership roles

Introduction:

Leadership is more than just managing people—it's about inspiring, adapting, and driving results in an ever-changing business landscape. This advanced leadership development course equips leaders with the skills, mindset, and strategies needed to lead with agility, foster high-performing teams, and navigate uncertainty with confidence. Through a combination of practical frameworks, leadership coaching techniques, and emotional intelligence strategies, participants will enhance their ability to lead effectively in complex and evolving environments.

Training Objectives:

By the end of this course, participants will:

- Master **the key principles of great leadership** and how to apply them in real-world scenarios
- Learn **the difference between managing and leading**, and how to balance both effectively
- Develop **agility as a leader**, adapting to change while maintaining focus on results
- Gain strategies for **leading remote and hybrid teams** with clarity and engagement
- Understand how to **build and sustain high-performance teams**
- Learn how to **coach for performance and empower individuals**
- Strengthen **critical and creative thinking skills** for effective decision-making
- Navigate leadership challenges in **volatile, uncertain, complex, and ambiguous (VUCA) environments**
- Enhance **emotional intelligence (EQ)** for stronger leadership presence and team engagement



- Explore **ethical leadership practices** and sustainable leadership strategies
- Understand **employee well-being** and how to prevent burnout within teams
- Develop a **personal action plan** to apply key leadership insights

Course Outline:

Day 1: Mastering the Core Principles of Leadership

- **What makes a great leader?** Exploring leadership success stories
- **Leadership vs. management:** Understanding and balancing both roles
- **Cultivating leadership agility:** How to adapt and drive results
- **Developing a leadership mindset:** Key traits of impactful leaders

Day 2: Leading High-Performance Teams in a Changing World

- **Leading remote and hybrid teams:** Best practices for engagement and collaboration
- **Creating a high-performance team culture:** Motivation and accountability
- **Coaching for success:** Leadership techniques to enhance team performance
- **Navigating change and transitions:** Leading teams through uncertainty

Day 3: Leadership in a VUCA Environment

- **Understanding VUCA (Volatility, Uncertainty, Complexity, Ambiguity)**
- **Building resilience as a leader:** Staying focused in uncertain times
- **Leading with Emotional Intelligence (EQ):** Enhancing self-awareness and team dynamics
- **Adapting leadership styles:** Knowing when to be directive, coaching, or empowering

Day 4: Decision-Making, Critical Thinking & Problem-Solving

- **Developing a leadership problem-solving mindset**
- **Creative thinking tools** for innovative leadership
- **Frameworks for critical thinking and decision-making**
- **Handling complex leadership challenges with confidence**

Day 5: Sustainable Leadership & Long-Term Impact

- **Ethical leadership and its role in business success**
- **Prioritizing employee well-being:** Strategies to prevent burnout
- **Building a leadership legacy:** How to develop future leaders
- **From insight to action:** Developing a personal leadership action plan



DOCUMENTATION

The **MTC team** has meticulously prepared **high-quality training materials** for distribution to all delegates.

CERTIFICATES

An **accredited Certificate of Completion** will be awarded to participants who successfully attend and complete the program.

SCHEDULE

Course sessions are scheduled as follows:

- **Morning Session:** 09:00 AM – 1:00 PM
- **Afternoon Session:** 01:00 PM – 05:00 PM

REGISTRATION & PAYMENT

To register, please complete the **registration form** available on the course page and submit it with your **preferred payment method**. Alternatively, you can contact us via **email or WhatsApp** for assistance.

TRAVEL & TRANSPORT

We ensure a **seamless travel experience** by providing **airport-hotel-airport** transfers for all participants.