



Leading for Organisational Impact

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Leading for Organisational Impact

5 days training course

For detailed information on training course dates, please visit:

[Leading for Organisational Impact](#)

Course Overview

This course focuses on developing leadership skills to create high-performance organizations. Participants will explore various leadership styles, the importance of adaptability, and how to leverage trust and influence to drive organizational success. The course covers the role of the leader as a coach, attracting and retaining top talent, understanding generational shifts in the workforce, and creating a values-based organizational environment. By emphasizing the development of high-performance teams and effective change management, leaders will be better equipped to build organizational culture and deliver measurable impact.

Objectives:

- Develop adaptive leadership skills to suit various organizational contexts.
- Learn to foster a high-performance organizational culture based on trust and values.
- Understand the key components of attracting and retaining top talent.
- Shift from a policies-based to a values-based work environment.
- Implement systems to measure leadership impact and build commitment.
- Build leadership strategies for influencing change within organizations.
- Develop skills to lead diverse teams, particularly with the next generation of leaders.

Who Should Attend:

- Senior leaders and executives looking to enhance their leadership capabilities.
- Mid-level managers interested in developing a more strategic and impactful leadership approach.
- HR and talent management professionals aiming to understand leadership strategies for attracting and retaining top talent.
- Leaders transitioning into leadership roles who want to build high-performance teams and effective organizational culture.
- Organizational development professionals seeking to implement effective leadership and change strategies within their teams or organizations.

Course Outline:

Day 1: A New View of Leadership

- The Role of the Coach in Leadership
- Leadership Styles: The Importance of Context
- The Concept of Adaptive Leadership
- Identifying Leadership Strengths and Development Areas

Day 2: Building High-Performance Organizations

- Essential Ingredients of a High-Performance Organization
- Aligning Leadership with Organizational Strategy
- Creating a Culture of Excellence
- Attracting the Best Talent: Benchmark Practices

Day 3: Understanding Future Talent

- Welcoming the Age of Millennials: Key Trends and Behaviours
- Understanding and Engaging the Next Generation of Leaders
- Strategies for Creating an Inclusive and Innovative Workplace
- Moving to a Values-Based from a Policies & Procedures-Based Environment

Day 4: Trust and Influence in Leadership

- Creating and Leveraging an Environment Based on Trust
- Developing Collaborative Leadership Skills
- Building a Model for Influencing Change: Lessons from the Eagle
- Understanding and Leveraging Your Power as a Leader

Day 5: Measuring Leadership Impact

- Changing Your Measurement System to Build Commitment and Enthusiasm
- Leading for Impact: Metrics and KPIs for Success
- The Role of Emotional Intelligence in Leadership
- Final Workshop: Applying Leadership Concepts for Organisational Growth



DOCUMENTATION

The **MTC team** has meticulously prepared **high-quality training materials** for distribution to all delegates.

CERTIFICATES

An **accredited Certificate of Completion** will be awarded to participants who successfully attend and complete the program.

SCHEDULE

Course sessions are scheduled as follows:

- **Morning Session:** 09:00 AM – 1:00 PM
- **Afternoon Session:** 01:00 PM – 05:00 PM

REGISTRATION & PAYMENT

To register, please complete the **registration form** available on the course page and submit it with your **preferred payment method**. Alternatively, you can contact us via **email or WhatsApp** for assistance.

CANCELLATION & REFUND POLICY

Delegates can **cancel or reschedule** their booking **within 7 days** of registration for a **full refund or free transfer** to another date. Cancellations made **after 7 days** are non-refundable unless due to medical reasons.

TRAVEL & TRANSPORT

We ensure a **seamless travel experience** by providing **airport-hotel-airport** transfers for all participants.