



## The 5-Day MBA in HR

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## The 5-Day MBA in HR

### 5 days training course dates for 2025

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<b>Date</b>	<b>Location</b>	<b>Fees (€)</b>
<b>March 3-7</b>	<b>Dubai, UAE</b>	<b>5750</b>
<b>March 10-14</b>	<b>London, UK</b>	<b>5750</b>
<b>March 17-21</b>	<b>Istanbul, Turkey</b>	<b>5750</b>
<b>April 7-11</b>	<b>Milan, Italy</b>	<b>5750</b>
<b>April 14-18</b>	<b>Paris, France</b>	<b>5750</b>
<b>April 21-25</b>	<b>Dubai, UAE</b>	<b>5750</b>
<b>May 5-9</b>	<b>Madrid, Spain</b>	<b>5750</b>
<b>May 12-16</b>	<b>Rome, Italy</b>	<b>5750</b>
<b>May 19-23</b>	<b>Istanbul, Turkey</b>	<b>5750</b>
<b>June 2-6</b>	<b>Amsterdam, Netherlands</b>	<b>5750</b>
<b>June 9-13</b>	<b>Dubai, UAE</b>	<b>5750</b>
<b>June 16-20</b>	<b>Barcelona, Spain</b>	<b>5750</b>
<b>July 7-11</b>	<b>London, UK</b>	<b>5750</b>
<b>July 21-25</b>	<b>Dubai, UAE</b>	<b>5750</b>
<b>August 4-8</b>	<b>Milan, Italy</b>	<b>5750</b>
<b>August 11-15</b>	<b>Istanbul, Turkey</b>	<b>5750</b>



<b>August 18-22</b>	<b>Paris, France</b>	<b>5750</b>
<b>September 8-12</b>	<b>Madrid, Spain</b>	<b>5750</b>
<b>September 15-19</b>	<b>Barcelona, Spain</b>	<b>5750</b>
<b>September 22-26</b>	<b>Dubai, UAE</b>	<b>5750</b>
<b>October 6-10</b>	<b>London, UK</b>	<b>5750</b>
<b>October 20-24</b>	<b>Istanbul, Turkey</b>	<b>5750</b>
<b>November 3-7</b>	<b>Dubai, UAE</b>	<b>5750</b>
<b>November 10-14</b>	<b>Milan, Italy</b>	<b>5750</b>
<b>November 17-21</b>	<b>Paris, France</b>	<b>5750</b>
<b>December 1-5</b>	<b>Madrid, Spain</b>	<b>5750</b>
<b>December 8-12</b>	<b>Rome, Italy</b>	<b>5750</b>
<b>December 15-19</b>	<b>Istanbul, Turkey</b>	<b>5750</b>



## **Target Audience:**

This course is designed for professionals seeking to develop HR expertise and enhance organizational impact. It is ideal for:

- HR managers and specialists
  - Business leaders responsible for workforce planning
  - Professionals transitioning into HR roles
  - Anyone involved in talent acquisition, employee engagement, and performance management
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## **Introduction:**

Human resource management plays a critical role in business success by attracting, developing, and retaining top talent. This intensive 5-day course provides a comprehensive overview of key HR functions, best practices, and strategic approaches that align HR with business objectives. Participants will gain insights into modern HR trends, leadership in HR, and methods for driving organizational effectiveness.

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## **Training Objectives:**

By the end of this training course, participants will be able to:

- Understand the strategic role of HR in business success
- Apply best practices in talent acquisition, performance management, and workforce planning
- Develop effective employee reward and engagement strategies
- Utilize HR analytics for decision-making and predictive workforce planning
- Implement learning and development programs aligned with organizational goals



## Training Methodologies:

This training course combines **real-world HR case studies, interactive discussions, practical exercises, and expert insights**. Participants will engage in simulations, role-playing, and problem-solving exercises to develop hands-on HR skills that can be applied immediately.

## Organizational Impact

Organizations will benefit from **HR professionals who can drive business success through strategic workforce management**. Key advantages include:

- Enhanced talent acquisition and retention strategies
  - Stronger employee engagement and performance management
  - Improved workforce planning and HR analytics utilization
  - A culture of continuous learning and leadership development
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## Personal Impact

Participants will gain essential HR skills that will enhance their professional capabilities, including:

- A strong foundation in strategic HR management
- Expertise in recruitment, retention, and workforce planning
- The ability to design effective compensation and performance strategies
- Enhanced leadership and communication skills within HR



## **Course Outline:**

### **Day 1: Strategic Human Resource Management (HRM)**

- The role of HRM in business success
- The evolution of HR from administrative to strategic function
- Workforce planning and talent management strategies
- HR analytics and predictive workforce planning

### **Day 2: Talent Acquisition & Employee Resourcing**

- Targeted recruitment and selection strategies
- The use of digital tools and social media in hiring
- Best practices in onboarding and employee integration
- Employer branding and employee value proposition

### **Day 3: Performance Management & Employee Development**

- The fundamentals of performance management systems
- Setting performance objectives and KPIs
- Performance appraisals and feedback mechanisms
- Learning and development strategies for workforce growth

### **Day 4: Compensation, Rewards & Motivation Strategies**

- The psychology of motivation and employee engagement
- Compensation structures and benefits planning
- The impact of incentives on employee performance
- Managing diverse and multi-generational workforces



## Day 5: HR Trends, Compliance & Future Workforce Planning

- The latest trends in HR technology and automation
- Diversity, equity, and inclusion in the workplace
- Compliance with labor laws and ethical HR practices
- Future challenges in HR and workforce transformation

This course provides a **practical, hands-on approach** to mastering modern HR practices and equipping professionals with the tools needed to drive **organizational success** through **strategic human resource management**.



## DOCUMENTATION

The **MTC team** has meticulously prepared **high-quality training materials** for distribution to all delegates.

## CERTIFICATES

An **accredited Certificate of Completion** will be awarded to participants who successfully attend and complete the program.

## SCHEDULE

Course sessions are scheduled as follows:

- **Morning Session:** 09:00 AM – 1:00 PM
- **Afternoon Session:** 01:00 PM – 05:00 PM

## REGISTRATION & PAYMENT

To register, please complete the **registration form** available on the course page and submit it with your **preferred payment method**. Alternatively, you can contact us via **email or WhatsApp** for assistance.

## CANCELLATION & REFUND POLICY

Delegates can **cancel or reschedule** their booking **within 7 days** of registration for a **full refund or free transfer** to another date. Cancellations made **after 7 days** are non-refundable unless due to medical reasons.

## TRAVEL & TRANSPORT

We ensure a **seamless travel experience** by providing **airport-hotel-airport** transfers for all participants.